



OSH4Edu 2nd Interactive Workshop Panel Discussion 27 January 2021

Tomasz Gryczan
National Education Section of
NSZZ „Solidarnosc” - Poland



The new Online Interactive Risk Assessment tools called OiRA tools for childhood education and care and for secondary education were launched in October 2019.

The tools which are available today helps us assess occupational hazards for education personnel and then prevent and combat them!

Legal issues



EU regulations, decisions and national pieces of legislation are the legal instruments which are based on the outcome of employing the OiRA tools.

Using the OiRA tools sector of education can make recommendations, resolutions, opinions, proposals, conclusion for both EU and national institutions, as well as social partners involved in the development of education.



**LET'S
DISCUSS**

Social dialogue

There are still significant differences in perception of workplace hazards among the stakeholders such as employers, trade unions, parents councils who rather notice the physical aspects of dangers of work than risks to mental health like work-related stress, harassment and violence at work.

Applying OiRA tools should have an effective impact on social dialogue on these issues and on the implementation of voluntary policy initiatives related to psychosocial hazards.

Economic aspects



Rising awareness amongst the social partners and education stakeholders of the need to invest in the health and wellbeing of education staff benefits numerous programmes which promote a positive work culture both regarding reasonable expectations within the education system and education institutions and regarding the role of education staff.